

The institution has effective welfare measures for teaching and non-teaching staff.

In our Institution Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non-teaching staff are itemized below:

- Health insurance.
- Medical Leave & Maternity leave for eligible staff members
- Faculty members are eligible for Earned Leave
- Advances for the school fee & festivals.
- Gym is also accessible for the staff.
- Recreation centers are established for staff
- In and around campus, various food centers have been established which are accessible by staff during the working and extended hours.
- Internet and free Wi-Fi facilities are also available in campus for staff
- Teaching and Non-Teaching Staff Club organizes tour, and sports activities for the staff.
- Faculty members can have obtained admission for their wards in College.
- Faculty members are provided with Individual cabin and system to facilitate good ambience
- Summer and Winter Vacations for faculty members
- Faculty development programs(FDP) for faculty members on regular basis
- Skill development courses are organized for non- teaching staff to enhance their skills in work environment.
- Automation of attendance and leave using biometric system.
- All the faculty members who upgrade their research work through quality publications during the academic year are honored by institute through research incentive scheme every year.
- All the staff members are treated on par with each other in obtaining benefits from the institution.
- Worker Engagement is a key perspective which helps to comprehend and portray, both subjectively and quantitatively, the nature of the connection between an association and its representatives.
- Motivation through counseling is also available for staff members to create a healthy working environment. This not only increases the work life

balance of the employee, it also helps us in increasing the productivity and allows our staff to work effectively with complete satisfaction.

- Women Empowerment Cell is established for creating venues for women members to flourish and gain momentum.
- In a nutshell, the Institution strives hard to keep our staff happy and healthy.
- Staffs are given Provident Fund, ESI, Advanced Loan/ Leave encashment, SFN financial support, Group Insurance and Gratuity facility. EL, CL, RH, Maternity Leave, and Special Causal Leave facilities are given. Medical reimbursement as per the Government of Karnataka norms.
- Faculty salary is credited though HRMS.